

The Change Tool

See it. Sequence it. Rehearse it.

Change can feel less overwhelming when we make it predictable and prepare for it together.



SEE IT

Help them see what the change will look like. Use photos, maps, visits or videos.



SEQUENCE IT

Break it down into clear steps. What happens first, next and after?



REHEARSE IT

Practise what can be practised before the change happens.



WHAT CAN THEY SEE?

People, places, routines, equipment?



HOW WILL WE SEQUENCE IT?

Steps in order.



WHAT CAN WE REHEARSE?

Journey, routines, systems, equipment?

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